

**Queen's University**  
**Department of Family Medicine**  
**Peterborough-Kawartha Site Director**

The Queen's Department of Family Medicine's Family Medicine Residency Program is delivered at four sites in Ontario. The department is seeking a part-time site director for the Peterborough-Kawartha site. The time commitment will be one-and-one-half days per week.

The site director will be responsible for all activities related to the residents assigned to the Peterborough-Kawartha site. The site director, assisted by their local site Residency Program Committee (PGES), will assure that the program's residents receive the best possible educational experience and that the accreditation standards defined by the CFPC and standards set by regulatory bodies (CPSO) are maintained. The site director will work to collaborate with other site directors to promote collaboration and sharing of ideas across the sites.

The preferred candidate will possess leadership ability, strong communication and interpersonal skills, and effective advocacy skills, and be committed to continuous learning.

Preference will be given to applicants who can provide evidence of current involvement and commitment to education through the submission of an educational dossier and the identification of referees who can attest to the applicant's educational expertise.

Applicants must be eligible for licensure with the College of Physicians and Surgeons of Ontario on or before the appointment start date, and preference will be given to applicants who have current, valid certification (or equivalent) in family medicine from the College of Family Physicians of Canada.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. The Peterborough-Kawartha (PK) Queen's Family Medicine site, which celebrated its 10-year anniversary in 2020, is fortunate to have 24 family physician preceptors and more than 50 specialist preceptors committed to teaching and supervising our PK resident physicians. Our residents train at the state-of-the-art Peterborough Regional Health Centre and in both community family health team practices as well as community specialist practices. The PK site is an integral part of our Peterborough-Kawartha community and most of our graduates have gone on

to live and work in our local area and become our valued colleagues and medical leaders.

Prior to May 1, 2022, the university required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person university activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The university invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQIA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with federal laws, the university is obliged to gather statistical information about how many applicants from each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada" OR "I am not a Canadian citizen/permanent resident of Canada." Applications that do not include this information will be deemed incomplete.

The review of applications is ongoing and will continue until the position is filled.

Applications are to include a letter summarizing expertise, qualifications, and accomplishments relevant to the position, a CV, and the names and full contact information of three referees. Complete applications are to be directed to:

**Dr. Michael Green, Head**  
**Department of Family Medicine, Queen's University**  
**220 Bagot Street, PO Bag 8888, Kingston, Ontario K7L 5E9**  
**Email: [alison.infante@queensu.ca](mailto:alison.infante@queensu.ca)**

The university will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Family Medicine at 613-533-9303 or at the email listed above.