

**Academic Family Physician
Department of Family Medicine
Queen's Health Sciences**

Position Overview

The Department of Family Medicine at Queen's University invites applications for a Clinical Academic Family Physician with a focus on obstetrics. This role and the successful incumbent will have experience in low risk primary care obstetrics, including prenatal care, intrapartum care as part of a family medicine obstetrics call group at Kingston Health Sciences Centre, and postpartum care. This position is to fill an existing vacancy within the University.

The successful incumbent will be positioned within the Queen's Family Health Organization (FHO). Outpatient clinical responsibilities will be based within the Queen's Family Health Team (QFHT).

We are seeking innovative physician educators with experience and interest in women's health and obstetrics to help shape our department

We are an award-winning Family Medicine Residency Program: two-time winner of the PARO Residency Program Excellence Award.

The successful incumbent will be expected to:

- Manage a roster of patients.
- **Family Medicine & Primary Care**- Comprehensive care for patients of all ages, including preventive health and chronic disease management.
- **Obstetrics & Gynecology** – Prenatal care, labor and delivery management, postpartum care, and women's health services
- **Collaborative Care** – Working effectively with nurses, midwives, obstetricians and other specialists.
- Participate in both family medicine and obstetric call groups which includes after hours clinical services, urgent care family medicine, 24h obstetrical call shifts, and weekend call shifts with frequency being dependent upon the size of the group
- **Academic Activities** - Mentor, supervise, and assess medical residents and students.
 - Serve as a Postgraduate preceptor for 2-4 residents full time (8-9 per year).
 - Commit to educational teaching for postgraduate residents and undergraduate learners.
 - Participate in a variety of educational activities.
 - Build relationships with undergraduate medical learners as preceptors, teachers in large and small group settings, and within learner wellness and careers. In addition, there are a lot of opportunities for educational leadership.
 - Join in the academic and administrative life of the department, PG Program, MD program, and the University.
- Demonstrate procedural and surgical skills

- Engage in faculty development sessions and continuing medical education.
- Participate in Research Day activities
- Participate in quality improvement initiatives.
- Research Excellence in Family Medicine is considered an asset.

Qualified applicants will hold an MD degree (or equivalent). Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario, and be registered at the College of Family Physicians Canada.

Why Queen's

Members of the Department of Family Medicine enjoy a competitive compensation package, including a generous benefits plan. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's University values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

How to Apply

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Please indicate in your application if you have valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not

you will require a work permit and/or require support with an extension of your work permit in the future.

- a current Curriculum Vitae; and,
- the names and full contact information of three referees including one who can speak to candidate's obstetrical experience.

Complete applications are to be directed to:

Dr. Alenia Kysela (dfm-fac-sup@queensu.ca)

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Faculty Support Coordinator on the email above.

Clinical academic faculty within Queen's Health Sciences are governed by the [Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences](#).