

Queen's University
Department of Family Medicine – Academic Family Physicians

The Department of Family Medicine at Queen's University invites applications for family physicians to join the Queen's Family Health Organization (FHO). Clinical responsibilities will be based within the Queen's Family Health Team (QFHT). This role and the successful incumbent's time will be heavily focused on clinical service in the field of family medicine.

We are seeking innovative people to help shape our department, and we are looking for physician educators with unique clinical experiences or who have a special interest in medical education or family medicine research.

We are an award-winning Family Medicine Residency Program: two-time winner of the PARO Residency Program Excellence Award.

As a family physician, you will play a crucial role in providing patient care and education to learners, shaping the future of family medicine.

The successful incumbent will be expected to:

- Manage a roster of patients.
- Provide after-hours care and on-call support approximately 1 to 2 nights per month and 2 to 4 weekends/year, as necessary.
- Mentor, supervise, and assess medical residents and students.
- Participate in a variety of educational activities.
- Engage in faculty development sessions and continuing medical education.
- Build relationships with undergraduate medical learners as preceptors, teachers in large and small group settings, within learner wellness and careers. In addition, there are a lot of opportunities for educational leadership.
- Participate in research and quality improvement initiatives.
- Join in the academic and administrative life of the department, PG Program and MD program, and University.

Qualified applicants will hold an MD degree. Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario, on or before the appointment start date and preference will be given to applicants who have current, valid certification in family medicine from the College of Family Physicians of Canada or equivalent.

Members of the Department of Family Medicine enjoy a competitive compensation package, including a generous benefits plan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In

addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

Dr. Alenia Kysela, Head, Department of Family Medicine
Email: dfm-fac-sup@queensu.ca

Review of applications will commence immediately and will continue until the position is filled. The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact dfm-fac-sup@queensu.ca.