



**Queen's University**  
**Department of Family Medicine**  
**Academic Family Physician - Research Director**

The Department of Family Medicine seeks a full-time academic family physician - Research Director (incumbent will be eligible for an endowed chair).

The position as Director of Research includes the role of Director, Centre for Studies in Primary Care. Preference will be given to senior scholars whose research and teaching clearly demonstrate a focus on primary care research. As Director of the Centre for Studies in Primary Care (CSPC) and an Academic Family Physician, the incumbent will report to the Head of the Department of Family Medicine.

The incumbent will be eligible for an endowed chair: The Walter Rosser Chair in Family Medicine Research. This prestigious position recognizes the pioneering work of Dr. Rosser in advancing the research contributions of family physicians in the advancement of clinical care of our patients.

The preferred candidate will have a combination of academic and clinical experience, with demonstrated clinical expertise in family medicine, will exhibit strong potential for innovative and scholarly research, and provide evidence of an ability to work in an interdisciplinary, collaborative environment.

Clinical responsibilities will be based at the Queen's Family Health Team in Kingston and include taking call approximately two nights per month and four weekends per year.

Academic responsibilities include a combination of teaching, supervision of undergraduate and postgraduate learners and scholarly activity.

Preference will be given to applicants who can provide evidence of current involvement and commitment to education through the submission of an educational dossier and the identification of referees who can attest to the applicant's educational expertise. A Master's level degree is considered an asset.

Applicants must be eligible for licensure with the College of Physicians and Surgeons of Ontario on or before the appointment start date, and candidates should have a current, valid certification from the College of Family Physicians of Canada.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal Laws, the University is obliged to gather statistical information about how many applicants from each job vacancy are Canadian citizens/permanent residents of Canada, applicants need not identify their country of origin or citizenship, however, all applicants must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada" OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The review of applications is on-going and will continue until the position is filled. Applications are to include a letter summarizing expertise, qualifications, and accomplishments relevant to the position, a CV, and the names and full contact information of three referees. Complete applications are to be directed to:

**Dr. Michael Green, Head**  
**Department of Family Medicine, Queen's University**  
**220 Bagot Street, PO Bag 8888, Kingston, Ontario K7L 5E9**  
Email: [laura.kennedy@queensu.ca](mailto:laura.kennedy@queensu.ca)

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Family Medicine at (613) 533-9303 or the email listed above.