



**Queen's University**  
**Department of Family Medicine**  
**Academic Family Physician - Assistant Program Director**

The Department of Family Medicine seeks a full-time academic family physician - Assistant Program Director.

The Assistant Program Director will be responsible for assisting the Program Director in administering the overall conduct of the residency program.

The preferred candidate will possess leadership ability, strong communication and interpersonal skills, effective advocacy skills, and be committed to continuous learning.

The preferred candidate will also have demonstrated experience or interest in clinical teaching of both undergraduate medical students and postgraduate trainees. With the implementation of competency-based medical education (CBME) and assessment into the department's postgraduate program, the successful candidate will be required to participate on a regular basis in the supervision of residents and medical students.

Clinical responsibilities will be based at the Queen's Family Health Team in Kingston and include taking call approximately two nights per month and four weekends per year.

Preference will be given to applicants who can provide evidence of current involvement and commitment to education through the submission of an educational dossier and the identification of referees who can attest to the applicant's educational expertise. A Master's level degree is considered an asset.

Applicants must be eligible for licensure with the College of Physicians and Surgeons of Ontario on or before the appointment start date, and preference will be given to applicants who have current, valid certification (or equivalent) in family medicine from the College of Family Physicians of Canada.

The Family Medicine Residency Program at Queen's University is an innovative and customizable two-year residency program fully accredited by the College of Family Physicians of Canada. The curriculum follows the CFPC's "Triple-C" Curriculum model (Comprehensive Care, Continuity of Care and education, and Learning Centered in Family Medicine).

Within a rapidly changing context, and with a decade of experience in Competency Based Medical Education, Queen's Family Medicine has a proven track record as a leader in medical education. This award-winning program is offered at four different training sites: Kingston and 1000 Islands, Belleville-Quinte, Peterborough-Kawartha, and Queen's-Bowmanville-Oshawa-Lakeridge. The curriculum is delivered in customized ways at each of our locations with a shared result of educating competent and capable physicians with the skills to practice Family Medicine anywhere in the world.

*We are committed to employment equity and diversity in the workplace and welcome applications from individuals from equity-seeking groups such as women, racialized/visible minorities, Indigenous Peoples, persons with a disability, persons who identify in the 2SLGBTQIA+ community, and others who reflect the diversity of Canadian society. All qualified candidates are encouraged to apply; however, in accordance with*

*Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. We will provide support in the application processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility and accommodation needs during the interview process. If you require accommodation during the interview process, please contact Laura Kennedy in The Department of Family Medicine via email: [laura.kennedy@queensu.ca](mailto:laura.kennedy@queensu.ca)*

*To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.*

Review of applications will commence immediately and continue until the position is filled. Applicants are asked to send a curriculum vitae, the names and contact information of three referees and a letter outlining how current qualifications and experience match our requirements to:

**Dr. Michael Green, Head  
Department of Family Medicine, Queen's University  
Email: [laura.kennedy@queensu.ca](mailto:laura.kennedy@queensu.ca)**