



Queen's University
Department of Family Medicine
Full-Time Academic Family Physicians

The Department of Family Medicine seeks full-time academic family physicians.

The preferred candidates will have a combination of academic and clinical experience, with demonstrated clinical expertise in family medicine, will exhibit strong potential for innovative and scholarly research, and provide evidence of an ability to work in an interdisciplinary, collaborative environment.

Clinical responsibilities will be based at the Queen's Family Health Team in Kingston and include taking call approximately one (1) night per month and three (3) weekends per year.

Academic responsibilities include a combination of teaching, supervision of undergraduate and postgraduate learners and scholarly activity.

Preference will be given to applicants who can provide evidence of current involvement and commitment to education through the submission of an educational dossier and the identification of referees who can attest to the applicant's educational expertise. A Master's level degree is considered an asset. Applicants who have demonstrated a strong commitment and track record of leadership in primary care research may be eligible for an endowed chair. Experience in Indigenous Health or Competency-Based Medical Education would be an asset.

Applicants must be eligible for licensure with the College of Physicians and Surgeons of Ontario on or before the appointment start date, and candidates should have a current, valid certification from the College of Family Physicians of Canada.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, racialized/visible minorities, Indigenous/Aboriginal peoples, persons with disabilities, and LGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Laura Kennedy in The Department of Family Medicine at 115 Clarence Street via email: laura.kennedy@dfm.queensu.ca or phone 613-533-9303 x 73007.

Review of applications will commence immediately and continue until the positions are filled. Applicants are asked to send a curriculum vitae, the names and contact information of three (3) referees and a letter outlining how current qualifications and experience match our requirements to:

**Dr. Michael Green, Head
Department of Family Medicine, Queen's University
220 Bagot Street, PO Bag 8888, Kingston, Ontario K7L 5E9
Tel: (613) 533-9300 x 73959 Fax: (613) 533-9301
Email: apply@dfm.queensu.ca**